

## Email 1

Good Day Trade Link Family

Trade Link Group of companies will be implementing a Covid-19 certificate check policy effective 1<sup>st</sup> March 2022.

- ✚ A copy of the policy has been uploaded to ESS for all employees to access – remember the policies are found on the log in page.

In accordance with Trade Link's duty to provide and maintain a workplace that is free of known hazards, we are adopting this policy to safeguard the health of our employees and their families, our customers and visitors, and the community at large from infectious diseases.

In making this decision, the executive leadership team reviewed recommendations from the WHO, the Centre for Disease Control and Prevention, the Advisory Committee on Immunization Practices and local health officials.

All employees must submit proof of vaccination no later than 20<sup>th</sup> February 2022 to [lyn.liebenberg@trade-link.co.za](mailto:lyn.liebenberg@trade-link.co.za).

Individuals seeking an exemption from this requirement for medical or religious reasons should email their application and supporting evidence to [exemptions@trade-link.co.za](mailto:exemptions@trade-link.co.za).

- ✚ Exemption **applications open 10<sup>th</sup> January 2022 for review.**

Regards

Lyn Liebenberg

Human Resources & Payroll



Saturn Place | 38 Saturn Crescent | Frankenwald Ext | Linbro Park | Johannesburg 2065

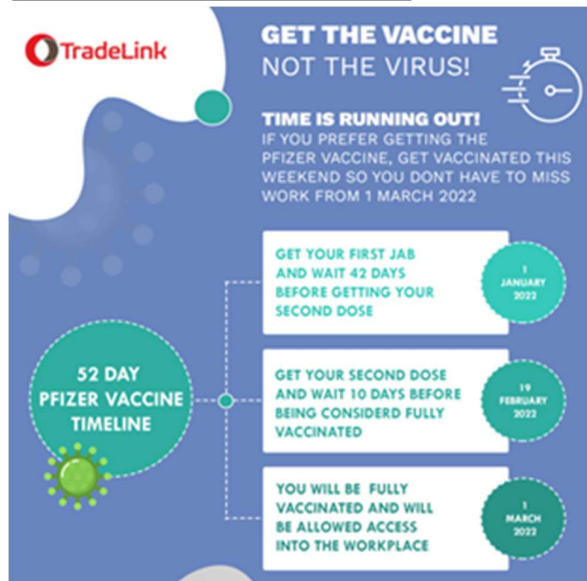
Tel +27 (11) 553 8000

Email [Lyn.Liebenberg@trade-link.co.za](mailto:Lyn.Liebenberg@trade-link.co.za) | Web [www.trade-link.co.za](http://www.trade-link.co.za)

## Email 2

Good Day All

Attached a countdown reminder to help you ensure compliance ahead of the 1<sup>st</sup> March 2022 certification policy.



**New guidelines for isolation and quarantine released by CDC 27<sup>th</sup> December 2021 - <https://www.cdc.gov/media/releases/2021/s1227-isolation-quarantine-guidance.html>**

**Isolation for positive cases**

- The recommended time for isolation after testing positive has been shortened from 10 days for people with COVID-19 to 5 days, **if asymptomatic**, followed by 5 days of wearing a mask when around others.  
Therefore, people who test positive should isolate for 5 days and, if asymptomatic at that time, they may leave isolation if they can continue to mask for 5 days to minimize the risk of infecting others.

**Quarantine for exposure to positive individuals**

- For people who are unvaccinated or have not received their booster shot and have been exposed the quarantine is for 5 days followed by strict mask use for an additional 5 days.

- Individuals who have received their booster shot do not need to quarantine following an exposure, but should wear a mask for 10 days after the exposure.

Regards

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**New covid policy**

<https://esscloud.sagevip.co.za/tradelink/docs/Pol/TLH%20%20-%20Covid%20-%2019%20Certificate%20Checks%20Policy.pdf>