



Attention: Service Providers & Contractors

RE: Intention to implement a Mandatory Vaccination Policy

The Board of Directors and Oasis Management act in the best interest of all who live, work and visit the Oasis Retirement Resort and hereby notify you of our intention to implement a mandatory vaccination policy **effective 1 March 2022**.

Considering our responsibility towards the safety of our staff and residents and our responsibility to the country as a collective, we have embarked on a process to introduce a mandatory vaccination policy in our business going forward.

There are multiple reasons for this, of which the most important are:

- It is our responsibility to create a safe working environment for our staff and residents.
- Vaccination is the latest and most effective mechanism to-date in the prevention and mitigation of the severity of COVID-19 infection.
- While vaccinated people can be infected with COVID-19, their risk of infection is much lower than in unvaccinated people.
- The ultimate aim of COVID-19 vaccination is to protect against severe illness and death. Unvaccinated individuals remain at higher risk of severe illness and death, and also of spreading the disease to others.
- We firmly believe that this is the right thing to do to protect people's lives, and to contribute towards the social greater good for all our people.

As a result of the above mentioned, we require all Employees, Contractors, Service Providers, Care Givers and Domestic Workers to be fully vaccinated in order to gain access to the Oasis Retirement Resort.

OASIS RESORT PROPERTY OWNERS ASSOCIATION

Registration Number: 2007/044012/08

Oasis Lane, Century City 7441

Directors: T.Knight [Chairman], D.Boyd, C.Kilner, O. Futeran, D.Adams , J. Franco and B.Preston

The process

The Oasis Management team will be circulating direct communication with employees, contractors, service providers and resident employers.

A vaccination declaration form will be sent and must be submitted back to the relevant recipient along with a copy of the vaccination certificate by no later than 28 February 2022.

Non-compliance will result in denied access with immediate effect from the **1 March 2022**.

We thank you for your continued support and understanding!

Oasis Management & Board
21 December 2021

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