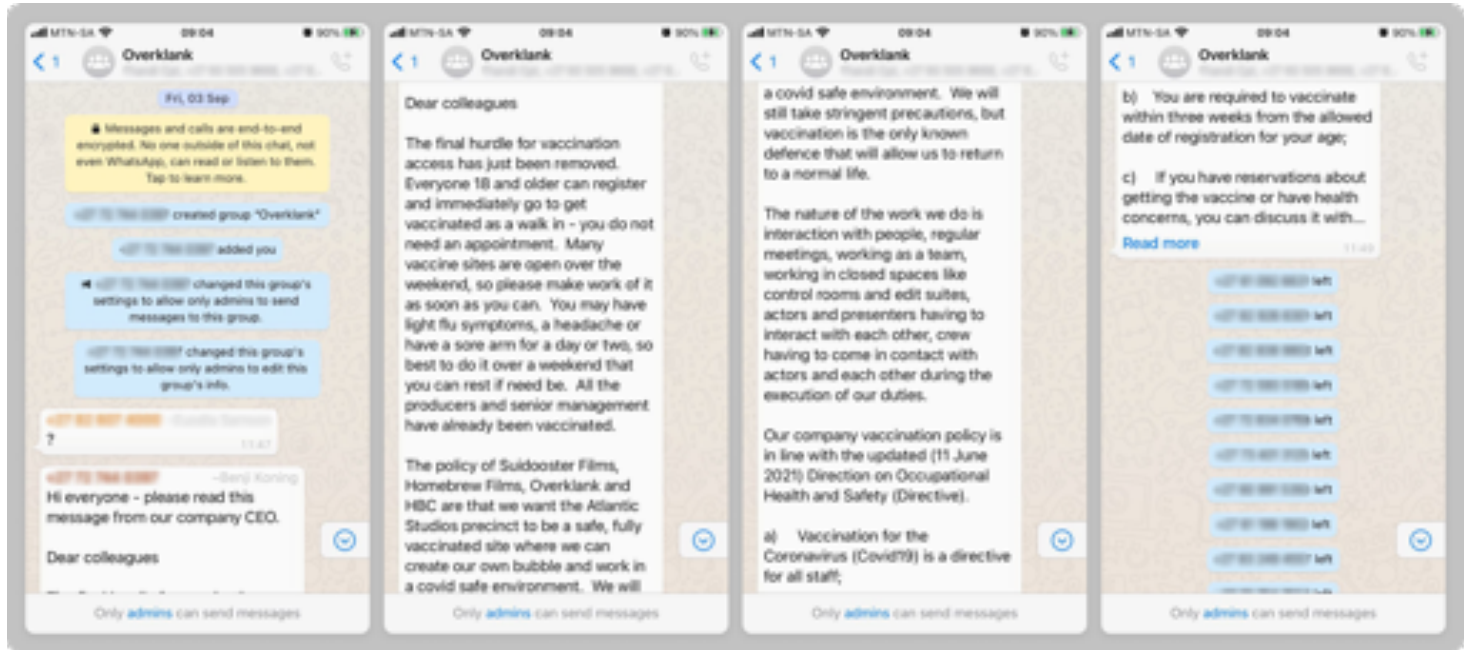


# Homebrew Films, HBC Broadcast Solutions, Overklank, Suidooster Films

the red list

A communication was sent to Overklank freelancers in a Whatsapp broadcast group, confirming company policy on vaccinations for **all staff**.



## Here's the full, verbatim letter:

Dear colleagues

The final hurdle for vaccination access has just been removed. Everyone 18 and older can register and immediately go to get vaccinated as a walk in - you do not need an appointment. Many vaccine sites are open over the weekend, so please make work of it as soon as you can. You may have light flu symptoms, a headache or have a sore arm for a day or two, so best to do it over a weekend that you can rest if need be. All the producers and senior management have already been vaccinated.

The policy of Suidooster Films, Homebrew Films, Overklank and HBC are that we want the Atlantic Studios precinct to be a safe, fully vaccinated site where we can create our own bubble and work in a covid safe environment. We will still take stringent precautions, but vaccination is the only known defence that will allow us to return to a normal life.

The nature of the work we do is interaction with people, regular meetings, working as a team, working in closed spaces like control rooms and edit suites, actors and presenters having to interact with each other, crew having to come in contact with actors and each other during the execution of our duties.

Our company vaccination policy is in line with the updated (11 June 2021) Direction on Occupational Health and Safety (Directive).

- a) Vaccination for the Coronavirus (Covid19) is a directive for all staff;
- b) You are required to vaccinate within three weeks from the allowed date of registration for your age;
- c) If you have reservations about getting the vaccine or have health concerns, you can discuss it with management and see how we can accommodate your concerns. If not vaccinated, we can require you to have a weekly negative PCR test result (at your cost).

Very few of us have not lost someone close due to Covid. There are overwhelming scientific evidence that if you are fully vaccinated, while there is a small risk you could still contract Covid, the chances of you getting serious covid or being hospitalised or dying are extremely small. It offers significant protection. Where a society, state or country is fully vaccinated, life can return to normal. We all watch events in the UK with envy where crowds no longer wear masks and can attend sporting events and the theatre. Lets do our bit and try and return to normal as soon as possible – please get vaccinated and take a friend along!

We appreciate your cooperation with this!

Kind regards

Jaco ( Homebrew Films - CEO )