H.G. Molenaar & Co. (Pty.) Ltd. P 0 BOX 5 | PAARL | 7620 JAN VAN RIEBEECK DRIVE | PAARL | 7646 SOUTH AFRICA

 [™] : +27(0)21 868 2210
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FOOD AND BEVERAGE ENGINEERS www.hgmolenaar.com

6 October 2021

Dear Molenaar Service Provider/Visitor

COVID19 VACCINATIONS

HG Molenaar & Co. (Pty.) Ltd. strongly supports the worldwide initiative to curb the spread of the corona virus through mass vaccinations. All our personnel are strongly advised to get vaccinated.

As a company it is our responsibility to provide a safe working environment for our staff, suppliers and customers. In light of this, a company policy will be implemented effective 1 November 2021, whereby all contractors, vendors and customers entering the HG Molenaar premises will be required to be vaccinated. All those visiting the HG Molenaar sites will be required to sign a register at reception where vaccination status will need to be declared. Entry will be restricted to those who have declared having had at least the first vaccination.

Thank you for your support and understanding of our endeavours to ensure the health and safety of all.

Your sincerely,

Stéfan Friso Molenaar Managing Director