

6 September 2021

To: All Kloppers Suppliers

To whom it may concern

Dear madam/sir

RE: IMPLEMENTING WORKPLACE VACCINATION CONTROLS

Kloppers has taken into account our operational requirement of the workplace and under the Occupational Health and Safety act, 85 of 1993 we need to provide a working environment that is safe and without risks to the health of our employees and the persons other than those in our employment by limiting the spread of the COVID-19 virus.

The OHS act also imposes a duty on employees to take reasonable care of their own health and safety and that of their fellow employees. Due to the nature of COVID-19, it is also important that all Kloppers employees assume a level of responsibility to manage and contain the spread of the virus. Merchandiser/ambassador from the different Kloppers suppliers also has the responsibility towards the affective and smooth running of the business and towards their health and safety. Kloppers therefore request that all merchandisers/ambassadors be vaccinated against COVID -19 and provide proof of vaccination to our HR department for safekeeping by no later than 15 September 2021. If however, your merchandiser/ambassador cannot provide Kloppers with proof of vaccination you need to replace the relevant person with somebody that has been vaccinated.

The above is essential for us to maintain a balance between the health of our employees and the effectiveness of our business.

Your cooperation with regards to the above is much appreciated.

Kind regards

COVID -19 Manager

Aklopper

Dr A Kloppers

Compliance officer

A Kruger