



24 November 2021

To:

CPOA Residences and Homes
All On Site Service Providers to CPOA

Memo – COVID 19 Vaccinations

The COVID pandemic is showing no signs of abating and all indications are that it will become endemic in South Africa and the world in general, requiring ongoing containment precautions.

COVID Vaccinations have proven to be the best method to prevent serious illness, lower the chance of transmission and relieve the burden on the country's healthcare systems.

CPOA recognizes that the Organisation is looking after the welfare of those who fall into the category of "Most Vulnerable" when it comes to COVID 19. With this in mind and with the full support of the CPOA Council, we have taken the decision to require that all Service Provider staff should be vaccinated. Proof of vaccination will be required to be shown to the Manager or Care Manager before allowing Service Provider staff members to access our premises.

While we understand that this may cause some difficulties, our first priority is to the elderly under our care and therefore, we will require this measure to be implemented from 1 January 2022.

Michael Wood
Chief Operations Officer

Sr. Louise Smit
Head of Care