

Vaccination Policy Clarins South Africa



MARTINS, Isabel

To **ZA Clarins Staff South Africa**

Follow up. Start by Friday, 01 October 2021. Due by Friday, 01 October 2021.

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Mon 2021/09/20 14:18

Dear Clarins Family,

As I am sure you are aware, the Government has required all Employers to implement a Covid-19 Vaccination Policy.

In order to do this, an assessment was conducted, taking into account the operational requirements of our workplace. Once this was completed, a risk analysis was conducted with the Executive Team, to identify which employees would be required to be vaccinated.

We have determined that all positions at Clarins South Africa are required to interact with internal/external people. Therefore, all positions in Clarins South Africa pose a risk of transmission.

We are implementing our Vaccination Policy from 1 January 2022. This will enable all employees the time to be fully vaccinated before the end of the year.

Should you be receiving a two doses vaccination, this will allow the required 41 days between vaccination one and vaccination two and the two weeks after vaccination 2.

We are happy to allow you time off to receive your vaccination. Would you please let your line manager know if you choose to be vaccinated during working hours?

We will also be requiring that, from 1 January 2022, any visitor to Clarins House is fully vaccinated or they will not be permitted onto the premises. This will assist us in protecting our vaccinated employees from non-vaccinated people.

As always, our first priority is for your safety and wellbeing and that of your families and loved ones.

If you have any questions regarding the above, please feel free to discuss them with Stephanie or myself.

Kind regards,

Isabel



Isabel Martins

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