

Date: 2 December 2021

Ref: Vaccinations

Dear Steiner family

Earlier this week I communicated with all of you that the company would make it mandatory for all employees at Bidvest Steiner to be vaccinated by the 1st of February 2022 or will unfortunately lose their job.

The devastating effects of COVID-19 on our families, friends, customers, and the country are all clear to be seen and the only way for us as a company and a nation to move past this virus is for everyone to be vaccinated in order to start living a normal life again.

We will play our part and also for the sustainability of our business as more and more of our customers are refusing us to carry out our jobs unless all staff entering their premises are vaccinated.

I urge everyone to encourage one another to get vaccinated for the protection of yourself and your colleagues and I assure you of the company's support at all times.

If you have concerns around the vaccines and wish to receive more information or seek my advice, please feel free to engage with me and I can give you my thoughts on the importance of being vaccinated.

Yours Sincerely



Wayne Pollak

CEO

A Member of the Bidvest Group Ltd

*Bidvest Steiner, a division of Bidvest Services (Pty) Ltd (Reg. No 2000/011155/07)
Directors: A Fainman, B A Gosai, D Leslie, G C Mc Mahon, D Moore, H D Strydom*

