

22 November 2021

Dear Afrivet personnel,

The marked rise in covid-19 case numbers over the past week, particularly in Gauteng, indicates to me that the predicted and dreaded 4<sup>th</sup> wave has begun. I most sincerely hope I am wrong.

We have, however, seen that our proactive interventions prior to the first 3 waves have played a big role in keeping most of us well and safe.

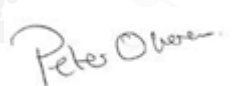
For this reason, I believe we again need to be ahead of the pack and immediately institute proactive measures including masks, social distancing, sanitizing **and most importantly vaccination.**

I therefore request all to take note of tightened biosecurity measures in the warehouse (Leon will specify these) and at Head Office where (below):

1. Only a maximum of 50% of employees may be in the office at any one time. Details attached – please discuss with Thalita).
2. Everyone entering will be temperatured and sanitized. No one with any symptoms, fever, cough, headache, body ache, etc. will be permitted to enter.
3. Masks are to be worn at all times (we have all been lax with this of late).
4. Social distancing of 2m to be maintained at all times.
5. Windows of occupied offices and boardrooms must be open to ensure good ventilation.
6. No unvaccinated individuals (visitors or employees) will be permitted to enter the premises unless they present, at their own cost, a valid negative covid-19 Antigen Test report of no more than 72 hours earlier. Where this affects their work deliverables and performance, specific actions will have to be taken. We can neither permit the health and lives of anyone of our people to be unnecessarily threatened, nor can we permit that the unvaccinated few by staying at home and not being permitted to visit clients, business associates, government officials because they are unvaccinated by choice, not performing their allotted tasks nor reach their performance goals.

I request the full support of all Afrivet personnel in this matter.

Keep well and keep safe – as soon as sufficient people are vaccinated in the country, we will be able to return to a near to normal life again.



Kindest regards  
Peter O